



ANSAR WOMEN'S COLLEGE, PERUMPILAVU



AWC TEACHER TRAINING POLICY

INTERNAL QUALITY ASSURANCE CELL

(IQAC)



ANSAR WOMEN'S COLLEGE

Affiliated to University of Calicut
Accredited with 'A' Grade by NAAC

PERUMPILAVU, KARIKKAD PO,
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POLICY FOR TEACHER TRAINING

The Teacher Training Policy aims to ensure continuous professional development of faculty members by enhancing teaching effectiveness, research competence, and digital skills in alignment with NAAC quality indicators and NEP 2020.

Objectives

- To promote continuous upskilling and academic excellence among faculty members.
- To strengthen learner-centric and outcome-based teaching practices.
- To encourage faculty participation in FDPs, workshops, MOOCs, seminars, and conferences.
- To enhance research capacity and effective use of ICT in teaching-learning.

Scope

This policy is applicable to all permanent and temporary faculty members of the institution.

Training Initiatives

Faculty members shall be encouraged to participate in:

- Orientation, Refresher Courses, and FDPs
- Workshops and seminars on pedagogy, assessment, and OBE
- Training in ICT tools, LMS, digital content development
- Research methodology, publication ethics, and IPR

Institutional Support

- The institution shall provide duty leave and financial support as per norms.
- IQAC shall organize in-house training programmes periodically.
- Faculty are encouraged to complete relevant online certification courses.



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Implementation and Monitoring

IQAC shall monitor, document, and review faculty training activities annually.

Departments shall facilitate implementation of acquired skills in classrooms.

Records shall be maintained for quality assurance and accreditation.

Review

The policy shall be reviewed periodically by IQAC and revised in accordance with institutional and regulatory requirements.